AP SEL GEORGE

MEMORANDUM POR: Deputy Director (Plans)

SUBJECT

: Training in Overseas Effectiveness

1. I feel it appropriate to bring to your attention the fact that, due to the lack of any registrants as of 31 August 1959, I have had to direct the cancellation of the first offering of the new Introduction to Overseas Effectiveness course scheduled to begin on 14 September 1959. I am in some doubt, too, as to whether or not there will be sufficient interest in this course to warrant scheduling it for future presentations.

- 2. I am sure you will recall the USIB initiative for such training in all agencies to improve the over-all performance and effectiveness 25X1A9a of U. S. personnel overseas. General Cabell reiterated to Mr. and me his interest in insuring the optimum preparation of CIA personnel for foreign duty, and subsequently as COPS, requested 25X1A9a that a course in overseas effectiveness be developed by the Office of Training.
- 3. Accordingly, our language and Area School has come up with the Introduction to Overseas Effectiveness Course which offers a new approach to the general problem and an opportunity to study and analyze specific area problems. Considerable use is to be made of guest experts as lecturers and participants in seminars. I feel that this course will prove to be especially beneficial to young case officers in enabling them more confidently and capably to meet overseas situations whether in terms of covert operations or of intelligence activities.
- 4. Nevertheless, I am rejuctant to reschedule the Introduction to Overseas Effectiveness course until we receive firmer assurances that it will in fact be adequately and prefitably attended. At the same time No. 13

 NO CRACE in Class.

Class CHANGED TS S C FORT CONT.

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I believe it necessary to note that this problem appears to be symptomatic of a more general situation confronting the Office of Training, since we have developed other courses, particularly in the scientific and technical field, which apparently are also meeting with a low response entirely out of proportion with the priority or importance of the stated requirement for such training. This problem becomes more critical as we, too, feel the pinch of budget restrictions and lowered personnel ceilings.

5. It may be useful for us to meet to discuss this and other training support problems of mutual interest and concern. If you agree, I would look forward to such a meeting at your earliest convenience.

MATTHEW BAIRD Director of Training

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